Action Taken as a Result of Assessment Data Collection for 2015-2016 Academic Year:
Based on (2014-2015) Results

SAT/GPA
Action Taken: Goal not met. We will continue to work with our College Recruitment Office to contact High School students and present the need for STEM capabilities in the profession. We will continue recruiting at STEM high school programs, as well as Community College programs for Transfer students. Our goal of SAT 1100 score is currently higher than the University average of first year freshman of 1034.

Underrepresented Groups
Action Taken: Goal not met. We will continue our outreach programs in high schools and community college to increase our current 14.3% rate. This is an increase from the previous year’s 10.6% rate.

Direct Student Learning Outcome Assessments
Actions Taken: After the first full academic year of assessing the 20 ACCE Student Learning Outcomes, faculty have met and reviewed all assessment measures, making additions, deletions, and alterations as needed. In addition, with the creation of new Program requirements that went in effect Fall 2016, new courses are now included in the assessment. As one of the new required courses, Construction Estimating 2, will not be taught within this academic year, assessment for estimating will be accomplished with the Construction Estimating 1 course. The other new required course, Construction Economics, will be taught in Spring 2016. This course will be used in assessment.

CMGT Students Participating in Competitions
Actions Taken: Goal not met. In Fall 2015 a Competition Team Independent Study class was created for the purpose of developing team members for the NAHB Competition team. In addition faculty members are investigating the developing of teams for the ASC Regional competition and the National Design-Build Competition. Presentations will be made to Student Organization and faculty recruitment will take place to develop the teams.

Courses with Hands-On Experiments
Actions Taken: We currently meet our goal of four classes. With the development of the new CRAFT Lab facility, the number of classes is expected to increase. The time frame for the construction of the lab is under review.

Courses Integrating Technology
Action Taken: We currently meet our goal of six courses. We are developing the integration of BIM into the Estimating, Scheduling, MEP, and Capstone classes. An advanced BIM course is being developed.
Construction Sites Visited
Action Taken: We currently meet our goal of eight visits. The faculty are developing additional site visits for other courses in the program.

Graduating Senior Exit Survey
Action Taken: Goal not met. Two areas of knowledge and skills concerns will be addressed in classes based upon the ACCE SLOs: Applying Scientific Methods of Inquiry, Applying Analytical Skills. Personal growth areas of concern will be addressed in all classes: Issues associated with Racial Equity and Issues associated with Gender Equity. These two areas are of a concern since our profession includes all individuals.

One and Four Year Alumni Survey
Action Taken: We have met our goal. Because of the survey uses the new ACCE SLOs, most alumni will not have been educated under the same standards. Therefore as more recent alumni begin to take the survey, it is anticipated that the result scores will increase.

Employer Survey
Action Taken: Goal Not applicable this academic year. In Summer 2015 the Employer Survey was given. The results will be addressed in the 2015-2016 assessment.

Placement Rate
Actions Taken: Goal not met. We are continually have low response rate from students when they graduate. Efforts will be refocused with 1-2-3 month contacts after graduation to insure obtaining relevant information from students. It is expected the Placement Rate will meet its goal for the coming academic year, as these graduates are our smallest graduating class to date.

Number of Students completing an Internship
Action Taken: Goal not met. With the improvement of the construction industry, students are having little problem in obtaining internships. We continue to encourage employers to implement internship opportunities for our students. Based upon recent Career Fair activity of forty-three (43) construction and construction related industries, the opportunities have increased.

Diversity of Companies Attending the Career Fair
Action Taken: We have met our goal with representative from each major section of the industry. We are continuing to contact other companies for representation at the Fall and Spring Career Fairs.

Upper Division Enrollment
Actions Taken: Goal not met. Our enrollment has had a significant growth over the past three years due to our continual efforts in recruiting in high schools and community college programs. Based on those numbers, the upper division enrollment figures will increase.
**Number of Graduates Each Semester**
Action Taken: Goal not met. Our current graduating classes represent those students that entered our program during the depression that affected the construction industries and programs in construction management. We have continues to activity recruit high school students and community college programs and our enrollment continues to increase.